

WEST COUNTRY TOURISM CONFERENCE

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Commercial Services Partner





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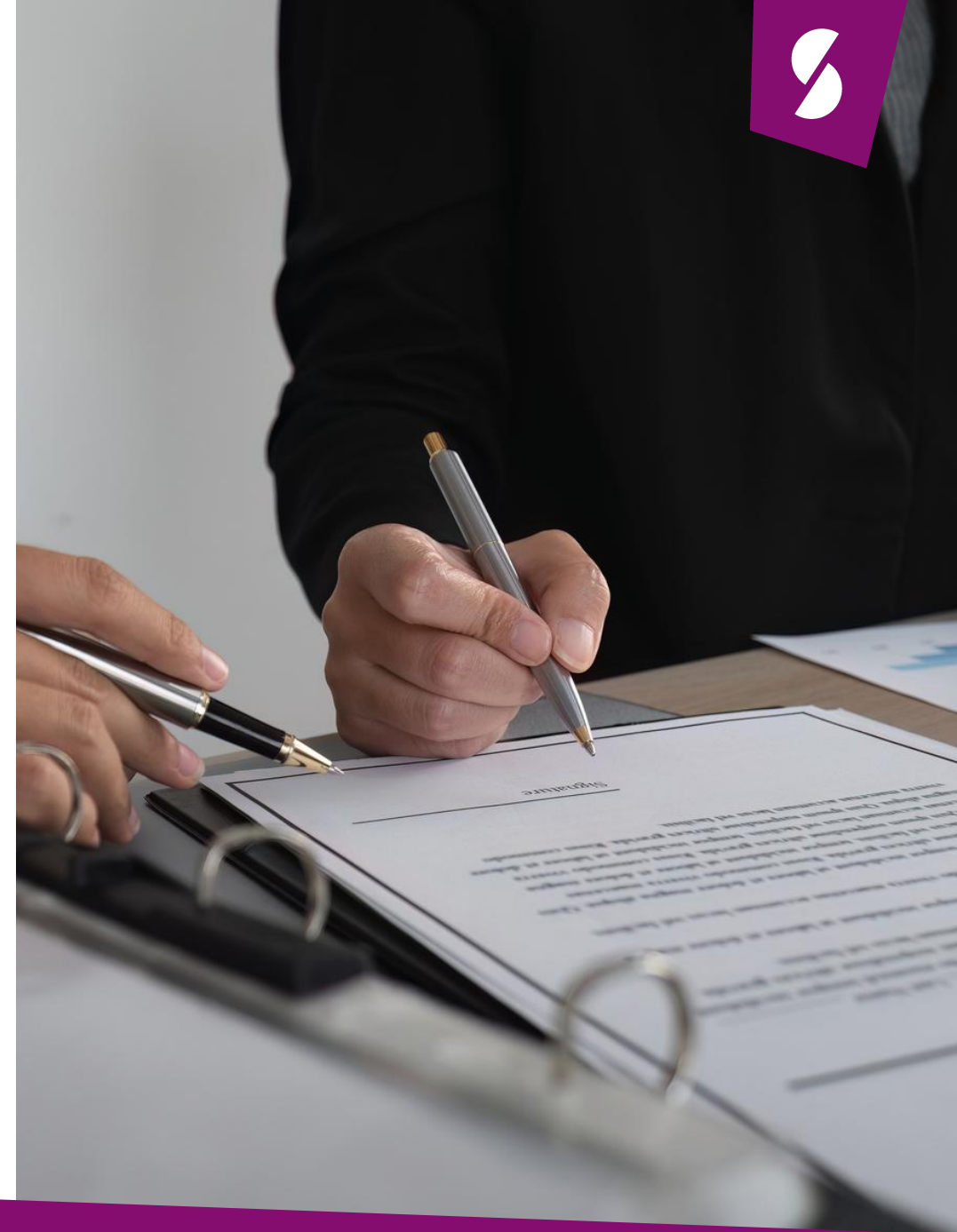


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Employment Law Changes

- Zero-hour contract reforms
- Stricter tipping and dismissal rules
- Increased admin and need for compliant workforce policies



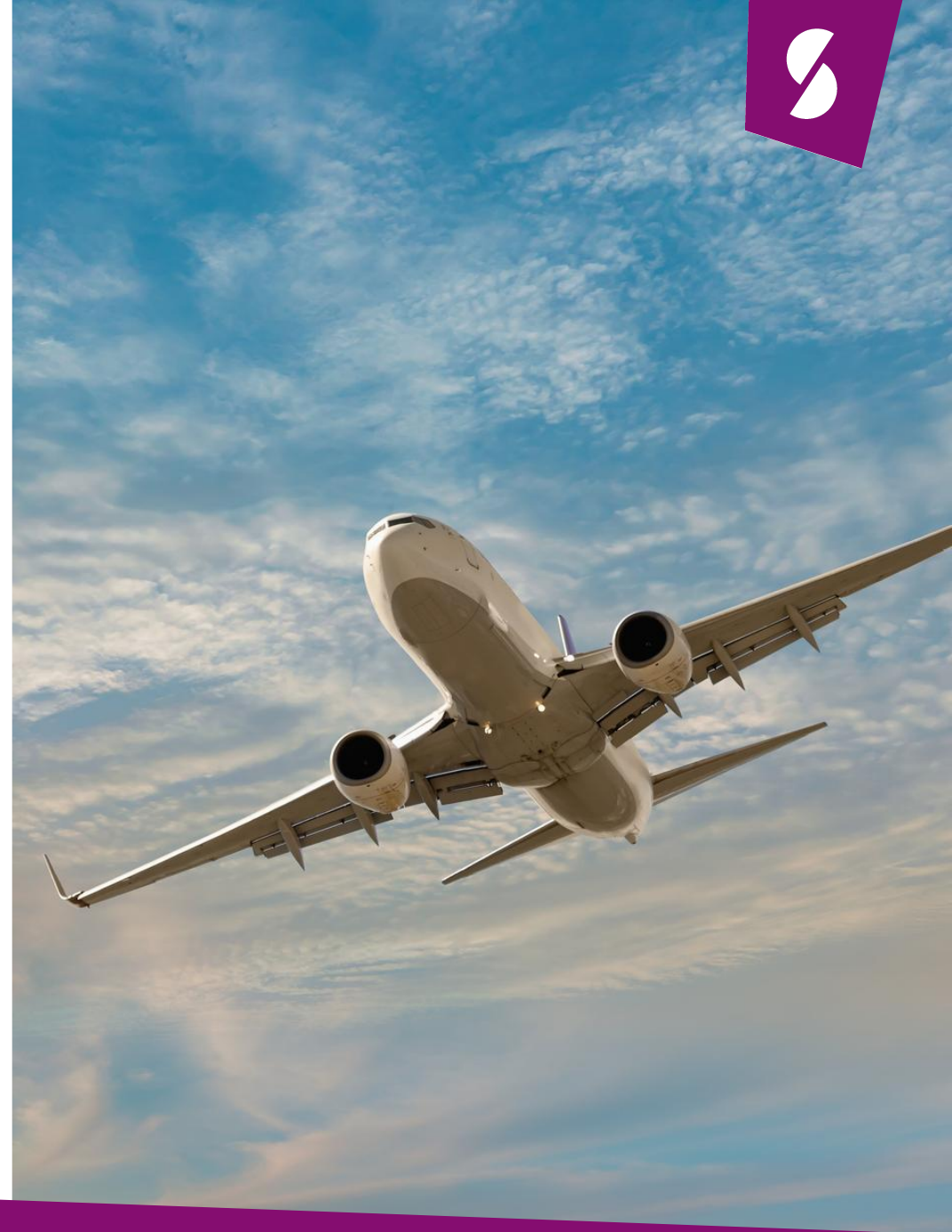
Martyn's Law

- Security duties based on venue size tiers
- Training and risk assessments required
- Additional compliance costs and operational adjustments



Package Travel Regulations

- Framework simplification proposed
- Reforms to support consumer confidence
- PTR and LTA have long been a thorn – and will continue to be so.



Short-Term Let Changes

- FHL regime abolished April 2025
- Mandatory registration & planning rules
- Higher compliance obligations for accommodation providers



Immigration Changes

- Higher language thresholds & fees
- Expanded employer compliance duties upcoming
- Hiring costs rising and right-to-work checks tightening



Consumer Contracts

- Requirement to disclose identity of agent and trader
- Pricing transparency
- Review policy requirement
- Consumer contracting journey now governed by statute



AI

- No specific AI legislation at the moment
- Reactive legislative structure
- Copyright/Brand issues





Thank you
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Q&A





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