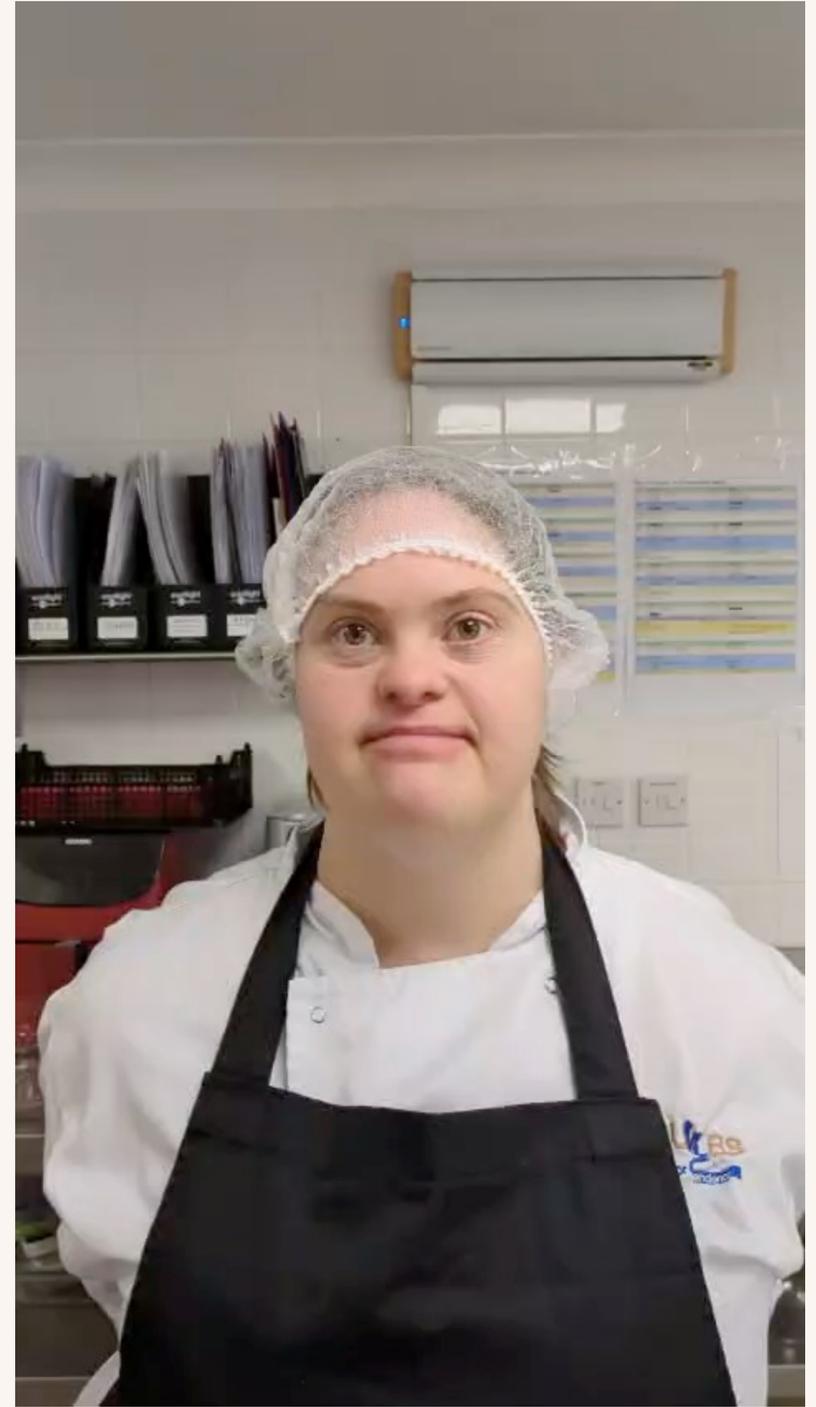


Changing Perceptions Changing Minds Overcoming the Fear

Creating a Diverse Workforce including those with
learning and other mental health disabilities





The Elephant in the Room

Let's be honest about the fears...

"Will they be able to handle the pace?"

"What if they need too much support?"

"How will customers react?"

"Will it affect team dynamics?"

These concerns are understandable.

They're also completely wrong.

The CRUMBS Project

Training for Independence — changing lives through professional catering and hospitality training

Our trainees gain real-world experience through:

- Professional kitchen and front-of-house training
- Work placements with tourism and hospitality partners
- Recognition through accreditation with the Craft Guild of Chefs and Endorsement from the Institute of Hospitality

The Triple Win

What Crumbs Trainees bring to your business

Skills & Loyalty

- Professional training
- strong work ethic
- reliability
- genuine commitment to their role

Cultural Enrichment

- Fresh perspectives
- authentic enthusiasm
- positive energy
- transforms workplace culture

Team Transformation

They change how your existing team thinks, acts, and connects—
building empathy, patience, and pride

The Ripple Effect

How CRUMBS trainees transform your entire team

They Change the Tone

- Teams become more patient, more supportive, more human. The competitive edge softens into genuine collaboration

Enhance Communication

- Staff learn to give clearer instructions, check understanding, and celebrate small wins—skills that benefit everyone

Build Pride

- Your team takes pride in being part of something bigger—an inclusive workplace that makes a real difference

This isn't charity. It's a culture upgrade.

Real Success Stories

Emily B — From Trainee to Staff



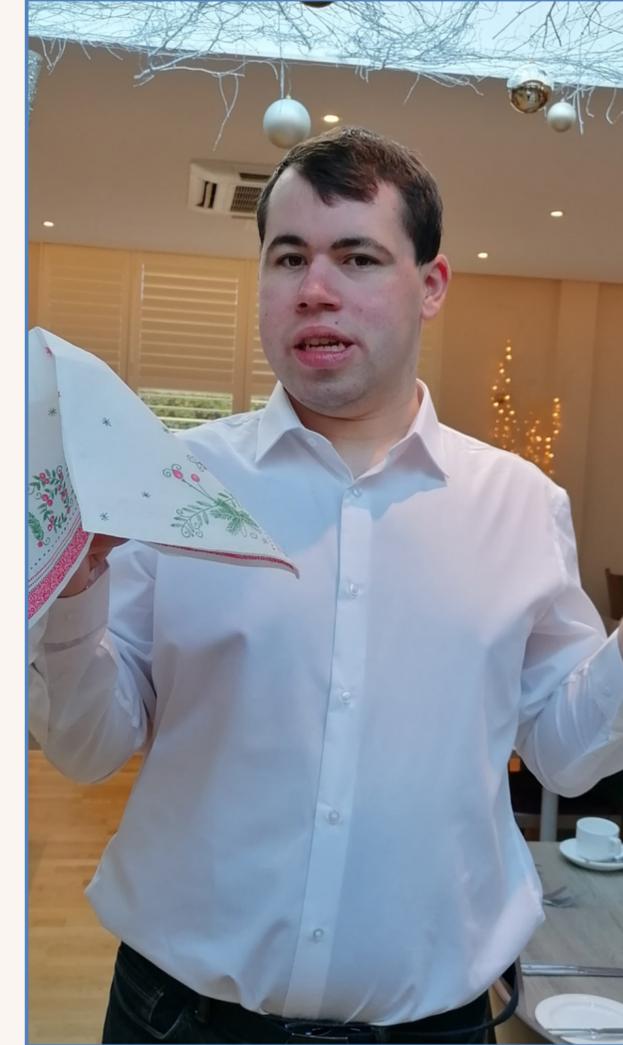
Trainee of the Year 2024-2025 successfully gained a paid position as Training Support Assistant. Now she's helping train the next generation

Ella — The Den, Bournemouth



Started her first voluntary work position after completing work experience. In her words: "I feel very, very proud of myself, and what I've accomplished."

James — Marsham Court Hotel



Joined the front-of-house team delivering high-quality customer service. The team and customers have been impressed by his friendly and efficient can-do attitude.

Your Next Step

Partner with The CRUMBS Project

Offer work experience, voluntary roles, or paid positions to our trainees. We provide ongoing support to ensure success.

Change perceptions - Change minds

Get In Touch

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Learn More

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